Confidential.

Collection No. 237

~~VOL. II.~~

General and Revenue
Secretariat.

Council Section.

CS 159-191
B May 1922

SUBJECT. Representation of Mr. N. V. Kreshnayya for improvement of his prospects.

PREVIOUS REFERENCES.

LATER REFERENCES.

WD189—GPB—500—25-8-19

(For Disposal at a Meeting) No. C. 623

.....19..20

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Clause v of the schedule.

Memorial of Mr. H. V. Krishnayya, Chemist, Agricultural Department, for increase of pay and status.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

..... 17th ..... May ..... 1920. *Chief Secretary to Government.*

Extraordinary Member of Council.

First Member of Council. 20/5

7058-5 17-5-920.

Second Member of Council. Opinion recorded 18.5.20

Third Member of Council. 20/5

G. R. S. III—1] 1919-20

GENERAL AND REVENUE SECRETARIAT.

(CB)

NOTES.

File No. 159-19

FILE HEADING.

Increase of pay to Mr. H.V. Krishnayya

From

The Director of Agriculture

No. 5766 Dated 4/2/1920 Received 7/2/20

Diary No. 803 | Enclos. 1 | Spare Copies. | Serial No. 1

BRIEF ABSTRACT OF LETTER.

Submits a Representation from Mr. H.V. Krishnayya Chemist, Agricultural Deptt. praying for the improvement of his pay and position & recommends his prayer for the Sympathetic Consideration of Govt.

NOTES AND ORDERS.

Mr. Krishnayya says that he and Mr. Jayaram entered Service on the same pay of Rs 100 as Probationer (Apprentice Geologist) on 12-3-1895. Though he was all along Senior to Mr. Jayaram (because in the order appointing

NOTES—First Sheet.

G. R. S. III-2]

General and Revenue Secretariat. | File No. | of 191

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the 6 apprentice Geologists in 1895 his name was above that of Mr. Jayaram).

He also quotes the case of Mr. Sampathi Iyengar who has recently been appointed Professor of Geology in the Grade 500-50-700 from 1-7-1920.

Mr. Jayaram is now Director of Geology on Rs 1000 p.m. in the Grade 1000-50-1200

Mr. Krishnayya's pay now is Rs 640 in the Grade 400-30-700.

Submitted for orders

MW
19/2/20

Ordered in Council that my application for consideration in connection with the proposal to transfer the work done by him to the Geological Dept

Ch Lacy 21/2/20

NOTE—Contn. sheet.

R. S. III-2]

General and Revenue Secretariat. | File No. | of 191

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Please put up the file re the posting of Krishnayya to work under Dr Lehmann - Also are there not Confl reports about these officers of that time? If so please put them up..

Refer searched for but

not available

Cancelled

My

1915

I have minuted once already in this matter - vide linked file. Mr. Krishnayya is a very peculiar case altogether. His first appointment was to the Geol. Dept, yet, soon after, he was transferred to work under the Agricultural Chemist, one of the chief reasons for it being that the Geol. Dept. had no lab. of its own for chemical work. Mr. Jagannadham has now succeeded Dr. Sweetman as the head of the Geol. Dept. and do not think that Mr. Krishnayya had a chance of aspiring to this. Even if he had come to work in the Geol Dept. because a chemist who had worked all along in a lab. could not possibly be appointed to the head of the Geological Dept, since the qualification

NOTE—Contn. sheet.

G. R. S. III-2)

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for the latter are very different. I do not think Mr. H.O.K could have hopes for the Headship of the Geol. Dept. in preference to Mr. Jagaraw, who has had special training for it. Sooner or later they were bound to come to the parting of the ways. Mr. H.O.K is a chemist with local qualifications & local training & he cannot have any chance in competing with men with Special Foreign qualifications & training such as Dr. N. Iyengar. He is also not very young now. As such his is rather a hard case.

Neil
18.5.20.

NOTE—Contn. sheet.

16

Extract from the Proceedings of the 535th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 22nd July *1920.*

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13. Subject. - Clause v of the Schedule.

Memorial of Mr. H.V.Krishnaiya, Chemist, Agricultural Department for increase of pay and status.

Opinion of the Council.

The Council ~~of~~ is of opinion that it is not possible to given Mr. Krishnaiya any enhancement of emoluments.

(Sd.) M.Kantaraj Urs,
Dewan of Mysore.

"EXTRACT"

Chief Secretary to Government.

WD 1148—GPB—1,000—23-12-16

WD—A2089—GPB—500—1-5-18

G. R. S. III-2]

C. 623

General and Revenue Secretariat.

File No. of 191

*23. As soon as circulation is complete and the opinion of the Council is recorded, the file will be forwarded to the Secretary in the Department concerned for transmission if need be to the Financial Secretary under Standing Orders and for submission to the Dewan or Member in charge.

Extract from the Proceedings of the Council is put up

Forwarded with compliments to the Secretary to Government..... E & A. Depts. .....

under *Rule 23 of the Subsidiary Rules of Council Business.

By Order,

C. Balasundaram
Chief Secretary to Government.

Rev. Sect. to G. O. No.

23/7/1

Received 28/7/1920

D. F. Nayar
28/7/1920

700-13
2.8.20.

2nd Sept 1/8/20

Rev
2/8

I have had a discussion in the matter since with Dr. Coleman, who has his scheme for the reorganisation of the Agri. Dept. ready for submission to Govt. Dr. Coleman has considered Mr. Krishnaraja's case in it & he is of the opinion that the latter has the advantage of consideration. If the Dewan approves, further action in the case may be deferred till Dr. Coleman's Scheme has been finally considered & Govt. orders passed thereon.

Rev

NOTE.—Cotn. Sheet.

D. F. N

Subject:— Representation of Mr. H.V. Krishnaiya, Chemist, Geol & Agrl. Deptt, for increase of pay and status.

—.—

Dr. Coleman submits for favourable consideration a representation from Mr. H. V. Krishnaiya stating that his claims for promotion have been superseded by the appointment of (1) Mr. B. Jayaram as Director of the Geol: Deptt (2) of Mr. P Sampath Iyengar as Professor of Geology in the University and requesting that his status and pay may be suitably increased.

Mr. Krishnaiya's case is a very peculiar one. Though his first appointment was to the geological Deptt yet soon after he was transferred to work under the Agricultural Chemist, one of the chief reasons for it being that the Geological Department had no laboratory of its own for chemical work. Mr. Jayaram has now succeeded Dr. Sewell as the Head of the Geol: Deptt and it cannot be said that Mr. Krishnaiya had a chance of aspiring to this even if he had continued to work in the Geol: Deptt. Mr. Krishnaiya having all along worked as a chemist in a laboratory he could not possibly have been appointed Director of the Geol: Deptt as the qualifications for the latter are very different. Nor could he have been selected in preference to Mr. Jayaram who has had special training for it.

Again Mr. Krishnaiya is a

chemist with local qualifications and training. As he is also not very young now he cannot be expected to equip himself with special foreign qualifications. As such he cannot also have any chance in competing with men with special foreign training & qualifications such as Dr. Narasimha Iyengar in the Agricultural Department.

Consequent on the appointment of Dr. Narasimha Iyengar as a separate Agricultural Chemist, Mr. K. R. Srinivasa Iyengar as 3rd member raised the question whether Mr. Krishnaiya's ~~work~~ may not be retransferred to the Geol Deptt & suggested his designation being changed into Geological Chemist & he being borne on the cadre of ~~the~~ that Deptt. but continuing ~~along with his Assistant Chemists~~ to work in the Agricultural Laboratory under the control of Dr. Coleman.

The subject was considered at the meeting of council held on 22nd July 1920. The council are of opinion that it is not possible to give Mr. Krishnaiya any enhancement of emoluments.

This resolution may be graciously approved.

As regards the other point raised above I ~~am of opinion~~ think that under the existing conditions the present arrangement of Mr. Krishnaiya working as Chemist of both the Deptts under the control of Dr. Coleman may be continued.

28/7/21

CB 803

CB 159-19

W D A497—GPB—500—14-9-17

Telegraphic Address
"Agri., Bangalore."

CODE-5TH EDITION A.B.C.

DEPARTMENT OF AGRICULTURE,
MYSORE STATE.

Bangalore,

February 4/5 1920

No. 516 / Encls-2

FROM

LESLIE C. COLEMAN, ESQ., M.A., PH.D.,
DIRECTOR OF AGRICULTURE IN MYSORE,
BANGALORE.

To

P. G. D'Souza, Esq., B.A., B.L.,
Secretary to the Govt. of H. H.
the Maharaja of Mysore, Deptts.
of Agriculture, &c., Bangalore.

SIR,

In enclosing herewith a letter received from Mr.H.V. Krishnayya, I have the honour to state that this officer seems to me to have a very strong case. It seems obvious from the facts noted by him that the pay and prospects of Messrs.Krishnayya and Jayaram have been kept as nearly equal as possible in the past. Mr. Krishnayya's connection with the Geological Department has never been completely severed, and the question of his reversion to the Geological Department is I believe at present engaging the attention of Government. He has also held posts of responsability quite as exacting and important as those held by Mr.Jayaram.

2. Under the above circumstances I have the honour to recommend Mr.Krishnayya's petition to the sympathetic consideration of Government.

I have the honour to be,

Sir,

Your most obedient servant,

Leslie C. Coleman

Director of Agriculture.

BANGALORE,
24th November 1919.

Dear Dr. Coleman,

I am sorry that I am obliged to bring to your notice that the recent order of Government sanctioning the reorganization of the Department of Geology and making appointments to fill the first two posts in that Department has seriously prejudiced my status in the service. In order to make the situation clear, I would have to go over certain old matters and would like to bespeak your patience and sympathy while doing so.

Mr. Jayaram and myself were among a number of apprentices selected after a competitive examination to man the Geological Department which was formed about twenty five years ago. In the order of March 11, 1895, appointing the apprentices, my name appears above that of Mr.Jayaram in accordance with our relative rank in the examination, I believe. I joined my appointment also one day earlier. This is perhaps not very important, but I may point out that in a case like this where a single order appoints a number of men, the difference in this respect is likely to be small. Both of us got our next two increments with effect from one year from the date of joining. I was promoted to the next higher class in October 1900, and transferred for work under the Agricultural Chemist who had been newly appointed some time before. This transfer was not made at my request but solely I believe in the interests of service with a view to concentrate all chemical work in one place. It was not until March 1901 that Mr.Jayaram was promoted to the second class. I was therefore clearly senior to Mr.Jayaram until my transfer to the Agricultural Department.

Even afterwards, a perusal of the comparative statement of our services which I have taken the liberty of appending to this representation will show that the seniority has been maintained up to the recent reorganisation of the Department of Geology as an effect of which Mr.Jayaram is now Director on Rs.1000/- per month.

Not only has Mr.Jayaram superseded me but Mr.P.Sampathiengar also who entered service nearly seven years after I did occupies, a much better position than mine in consequence of the revision in the Geological Department.

It may be said that what happens in one department should not form the basis of a claim by officers in other departments. In this connection, I would like to invite your kind attention to certain considerations which are here set forth. I was given Rs.300/- in the 300-50/1-450 grade on 1st December 1903 and Mr. Jayaram's appointment to this grade followed in 1st May 1904. We reached the maximum of this grade on 1st December 1906 and 1st May 1907 respectively. In the reorganisation of the Agricultural Department in March 1914, I was placed in the 400-30/1-700 grade with a starting pay of Rs.490/- Mr. Jayaram secured this grade in 1st March 1915; but he was started on Rs.520/- presumably because that was the pay I was drawing on that date.

I hope I have succeeded in showing that -

(1) I have all along been senior to Mr.Jayaram.

(2) My record has in no way been inferior to that of either of the two officers who have now superseded me.

(3) Whatever may be decided with regard to persons entering the two departments in future, there are peculiar circumstances which show that my claims should be considered with reference to any improvement that takes place in the prospects of the other officers who entered service along with me under similar conditions.

(4) And this contention seems to be conceded in some measure by the parallel lines on which the improvement in prospects has proceeded in the two departments.

For the above reasons, I hope I shall not be considered unreasonable if I pray that I may be placed in the same grade as Mr.Jayaram. Precedents are I believe not wanting where if an officer has had to be promoted owing to the exigencies of service, officers who have been passed over without adequate reason have received a corresponding rise in position.

I shall feel highly grateful if you could see your way to

support my representation strongly and recommend to Government the grant of the redress prayed for.

I remain,

Yours sincerely,

H Krishnaraj

Dr. Leslie C. Coleman, M.A., Ph. D.,

Director of Agriculture in Mysore, Bangalore.

Comparative Statement of Services.

Mr. B. Jayaram.			Mr. H. V. Krishnayya.			Mr. P. Sampathirengar.		
Entered service.	-	13-3-1895	Entered service	-	12-3-1895	Entered service	-	13-12-1901
Apprentice Geologist on	Rs.100	13-3-1895	Apprentice Geologist on Rs.100/-	-	12-3-1895	Apprentice Geologist	100/-	13-12-1901
do.	150	13-3-1896	do.	150/- -	12-3-1896	do.	150/-	13-12-1902
Assistant Geologist 3rd Class	Rs.200	13-3-1897	Assistant Geologist 3rd Class Rs.200/-		12-3-1897	Assistant Geologist	200/-	13-12-1903
do. 2nd class	250	13-3-1901, Deputation allowance of Rs.50/- from 20th January 1903 to 31st May 1904.	do. 2nd class	250/-	5-10-1900	do. 2nd class	250	13-12-1906
Assistant Geologist 1st Class	Rs.300	1-5-1904	Assistant Geologist 1st Class Rs.300/-		1-12-1903	Curator, Geological Museum, Rs.250 plus 80/- from 18-2-07 to 17th February 1908.		
do.	Rs.350/-	1-5-1905	do.	350/-	1-12-1904			
Offg. Deputy Inspector of Mines, Rs.350 plus 80/- allowance from 25-10-05 to 5-6-1906			do.	400/-	1-12-1905	Asst. Geologist 1st class	300/-	13-12-0
			do.	450/-	1-12-1906	do. "	350/-	13-12-1
Asst. Geologist 1st.Class	400/-	1-5-06	In charge of offices of Agricultural Chemist and Mycologist and Entomologist Rs.450 plus 120/- from 29th May 1912 to 14th February 1913.			Ag. Professor, Central College	400/-	1-7-11
do.	450/-	1-5-07	Chemist, Agri. & Geol. Deptts.	Rs.490/-	1-3-14	do.	450/-	1-7-12
Senior Geologist	520/-	1-3-15	do.	520/-	1-3-15	Reverted as Assistant Geologist	Rs.450/-	5-7-13
do.	550/-	1-3-16	Officiating Director of Agriculture on Rs.700/- from 17-9-15 to 12-1-16.			do. Rs.450 plus 50 P.A.		1-3-15
do.	580/-	1-3-17	Chemist, Agri. & Geol. Deptts.,	Rs.550/-	1-3-16	Acting Senior Geologist Rs.450 plus Rs.50/- personal allowance from 16-10-1916 to 27-8-1917.		
Charge allowance of Rs.225/- as Director 7-10-16 to 26-8-1917. Acting allowance of Rs.280/- as Offg. Director from 27-8-1917 to 23-9-1918			do.	580/-	1-3-17.			
			do.	610/-	1-3-18			
Senior Geologist	Rs.610/-	1-3-1918	Offg. Director of Agriculture, Rs.610 plus 280/- and Rs.640 plus 280/- Ag. allowance from 24-7-18 to 8-8-1919.			Deputy Director Rs.650/- from 1-7-1919		
do.	640/-	1-3-1919						